

BOARD MEETING MINUTES

Palmetto Goodwill
North Charleston, SC

May 9, 2019
12:00 Noon

ROLL CALL Board Members present: Sean Sykes, Lee Deas, Herbert Drayton, Jimmy Hallett, Chris Harvey, Allison Pickhardt, Kelley Jarrett, Nina Magnusson, Dixie Norris Doug Snyder and Greg Mitchell

Board Member(s) absent: Tom Philipkosky, Rudy Gill and Jamie Lynch

Staff present: Robert Smith, Chuck Hudson, Jackie Draws, Jermaine Husser and Tina Marshall

Guest Speaker: Kim Zimmer, Goodwill Industries International

CALL TO ORDER S. Sykes, Chair called to order the Board Meeting for Palmetto Goodwill. The meeting proceeded with the first order of business, the Consent Agenda which included the Minutes from the March Board Meeting and the Q1 Financial Report. Sean opened the floor for questions or comments. Given none, he requested a motion to approve.

APPROVAL OF THE CONSENT AGENDA **H. Drayton made a motion to approve the consent agenda. Chris H. seconded the motion. No negative votes, all in acclamation, motion carried.**

GOVERNANCE - BYLAW CHANGES K. Jarrett reported that everyone has received the final changes to the bylaws that were approved through legal and are being recommended by the Governance Committee. K. Jarrett asked for questions, comments or concerns. Given none, she stated that the Governance Committee is recommending the changes be approved by the full board at this time and made the following motion.

MOTION TO APPROVE **K. Jarrett made a motion to approve the bylaw changes as recommended by the Governance Committee. C. Harvey seconded the motion. No negative votes, all in acclamation, motion carried.**

GOVERNANCE UPDATE K. Jarrett announced that Jimmy Hallett will be completing his first term on the board and has decided to step down. She thanked him for his service.

L. Deas reported that Rob Phillips was interested in rejoining the board which will provide finance expertise. Rob only indicated that he would be willing to serve for one 3 year term.

K. Jarrett indicated the Governance Committee is recommending Rob Phillips for a board director position for a three-year term. She asked for questions or concerns. Hearing none, Chair, S. Sykes asked for a motion to approve Rob Phillips for a seat on the board.

MOTION TO APPROVE

Allison Pickhardt made a motion to approved Rob Phillips joining the board for a three-year term. D. Snyder seconded. No negative votes, all in acclimation, motion carried.

2019-20 SLATE OF OFFICERS

Governance Committee Member, A. Pickhardt reported that the Governance Committee met on March 18 to discuss the new Slate of Officers:

Lee Deas – Board Chair

Chris Harvey – Vice Chair

Kelley Jarrett – Treasurer

Herbert Drayton – Secretary

S. Sykes asked for other nomination and hearing none, requested a motion to approve the new Slate of Officers for the 2019-2020 term as recommended by the Governance Committee. The Executive Committee and Herbert Drayton were recused from the vote.

MOTION TO APPROVE

Allison P. made a motion to accept the 2019-2020 Slate of Officers as presented. Doug S. seconded the motion. No negative votes, Kelley, Lee, Herbert and Chris all abstained. All in acclimation. Motion carried.

CEO UPDATE

Bob and the Board thanked Sean for his service as Chair for two years. Bob provided the following update:

- The Palmetto Excel Board met and has had to table the education bill. The Indy Excel leadership, Betsy DelGado and Kim Reier, will be meeting with the board to help develop a strategy for the next legislative session.
- Work will continue through the summer and meetings will be scheduled with legislators
- The Palmetto Excel Board has brought on a new director, Michael Barnes, from BB&T.
- Met with Gerita Postlewait and feel she will be in support of the Excel bill
- Working with the Developer on a concept for a Training Center on the Goodwill campus and will have preliminary sketches and cost soon.

Jermaine reported on the training initiatives and provided talking points that we use with companies. (see attached) Trainings include:

- CDL, Manufacturing and Welding
 - o No cost to students eligible through the Dislocated Worker grant and Incumbent Worker grant
- Jermaine proudly reported that our Goodwill has received a three-year accreditation through CARF

Grants:

- The TUW grant for continued housing for Veterans increased from \$14,000 to \$24,000
- Submitting a \$185k grant proposal to Boeing to begin HVAC and Plumbing training and to continue the Veterans for Manufacturing training

**GII SERVICES
OVERVIEW**

Kim Zimmer provided a complete overview of services provided to the Goodwill membership by Goodwill Industries International and an update on the National PSA campaign. (see attached presentation)

ADJOURNMENT

Meeting was adjourned.